



**Whitelion**  
2004/2005 Annual Report



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NEW WORLD

#### Whitelion Board Members

George Varlamos OAM (Chairman)  
Glenn Manton (President)  
Mark Watt (Chief Executive Officer)  
Paul Wilkinson  
Diana Batzias  
Marcus Rose  
Mary Morton  
Grant Downie  
Vicki Flannery  
Peter Francis  
Leticia Delmenico



## Passion and committment

## Chairman's Report

Reviewing our past year's achievements always provides me with a new perspective on all that Whitelion has achieved - an insight that can be lost among the daily realities of delivering a variety of services with limited resources. However, this year as I am retiring as Chairman after five years in the role, that reflection is all the more profound. Clearly the most outstanding, and of course the most important, outcome is the positive impact we have on the young people in our programs.

Reconnecting young people with their community, in some cases connecting them for the first time, is the key to giving them the tools to believe that more is possible and they can make it happen. They say that it takes a village to raise a child. In today's urban reality where community has become fractured, it takes input from a wide range of sources to support the transition of young people from the Child Protection System or the Juvenile Justice System to independent living, and to help them make that final transition to adulthood – and to a life as healthy citizens.

I am always impressed by the diversity of people who get involved with Whitelion. We have a pool of mentors of all ages and from all areas of Melbourne, Geelong and North-west Tasmania, who contribute their time, guidance and belief in an individual young person to help them move ahead and overcome the loneliness that lack of family and positive peers cause. We have employers from small, medium and large businesses who go the extra mile to provide a young person with often their first chance at legitimate employment. A wide range of high achievers from sports, arts and other fields act as positive role models for children and young people who need inspiration to overcome the barriers they face and follow their dreams.

Finally, the passionate and committed Whitelion staff that make it all happen and have a profound impact on the young people whose lives they touch. Whitelion gives these young people their first chance, their second chance and sometimes their third chance to build better lives for themselves. I encourage you to get involved and make a difference to a young person's life.

**George Varlamos OAM**  
Chairman 2000-2005

Reconnecting young people with their community, in some cases connecting them for the first time, is the key to giving them the tools to believe that more is possible and they can make it happen.





## Remember when?

## President's Report

My eldest child began school this year. Whilst I was a teacher in a former life, to look upon your own child as school aged can be somewhat confronting. Confronting in the sense of time; where it essentially goes, what you actually do with it and also what is lost as it flies. On day one I stood back as proud as punch as he made his way into class, into a sea of new faces, all potential friends. I knew he would be nervous and unsure of his place in the group. He is much like me. We both rely on a sense of comfort being established between new acquaintances and our being before we are prepared to open the door of trust. Once open, however, it will never be closed unless trust is broken in which case it will be slammed shut forever.

Watching the teacher ask the children to hold hands and to move off to assembly in unison gave me the chance to see what I had allowed to erode over the course of many years. As the children took each other's hand without hesitation or subsequent complaint I realised just how much baggage I bring to new relationships and how over the course of time we all lose part of our natural ability to share, empathise and confide.

The moment also provided me with a small insight into the lives of many of the young people that Whitelion works with. I wondered, almost aloud, about how much belief they had left in others or themselves.

I considered their courage to continue to fight against addiction and, possibly more importantly, to allow others to assist. Finally I graded my level of empathy and felt relieved with the mark.

I graded myself a straight B, which is solid but not the A that I desire or that the young people with whom I work require.

Whitelion has raised the bar again over the last six to eight months as we look to move closer to the desired grade. We are however mindful that perfection is not realistic or required, but teamwork is. Much like a school, any staff member is only as good as the wider team around them.

Whitelion is no different. I will begin to hold my hand out again hoping that at the appropriate time someone will take it. That's what time has taught me. What have you learnt?

**Glenn Manton**  
President

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## Engaging, connecting, inspiring

## CEO's Report

Whitelion's mission is about "engaging, connecting and inspiring young people through real opportunities and access to positive relationships". This past year has seen many examples of the young people being touched in many significant ways. Obtaining a job, attending a camp, finding a mentor, meeting an inspirational role model and starting a new life are some of the positive outcomes occurring in the lives of young people. This is all possible due to the amazing goodwill and generosity of companies and individuals who have a belief in the young people that we work with.

Partnerships are the key to our work; business, youth organisations and government working together to make a greater impact and a real difference in the lives of disadvantaged young people. Whitelion does not have all the answers or resources and depends heavily on our friends and partners. We would like to thank all who support our work, especially our major sponsor Metlink.

This year we have expanded our services to young people who unfortunately can no longer live at home. The mentoring program provides them with the support and connection that many of us take for granted.

We have a group of volunteers visiting Ashley Youth Detention Centre in Tasmania on a regular basis and a recent comment from a young person emphasises why we feel these programs are so important.

"I enjoy Whitelion especially while I was in Ashley, especially while I was in there cause I sort of sit down and think oh the world's coming down around you and then you know, people come in and play some games and stuff, and then its like you know it's not so bad I s'pose, you know there's some decent people out there and it makes you start thinking that there's more to life than just Ashley or jail and that so, yeah. Whitelion's alright, yeah they're good. I like Whitelion."

I would encourage anyone reading this report to come and experience the world of Whitelion and our young people.

And finally, nothing could be achieved without our group of high energy and very committed staff and volunteers, backed and supported by a dedicated Board led by Mr George Varlamos OAM. I'd like to personally thank George for his continued support over the years as he now retires from his position as Chairman.

In the interim, we have been fortunate enough to have had Peter Francis as Acting Chairman, so our thanks go out to him, too. At Whitelion's AGM, the Board elected Mr Edward Goff as the new Chair. We are confident that as Vodafone's General Manager Victoria and Tasmania, Edward will bring with him vast experience in strategic marketing and management that will help Whitelion continue to grow and move forward in the years to come.

**Mark Watt**  
CEO

Partnerships are the key to our work; business, youth organisations and government working together to make a greater impact and a real difference in the lives of disadvantaged young people.

# Employment Program

## EMPLOYMENT PROGRAM

This financial year saw the employment team broaden its support of young people. Whitelion was successful this year in gaining funding from the Department of Victorian Communities to run a Community Jobs Placement Project which has meant that young people have been able to undertake work in community organisations. It also continued to offer young women from Parkville positive work opportunities but it also offered other 'at risk' young people work placements, vocational support and training opportunities.

Since the program started in 2000, 169 employment placements have been filled by young people and supported by the Whitelion employment team. In 2004-2005, 44 placements were made with 23 different employers.

### Employment program

Our thanks must again go to **KFC** for all their work over this period. They have given thirteen young people the opportunity to work in their stores, as well as run a number of food handling training days for young people and the experience at a one-day training.

It was with sadness that we farewelled Margaret Healy from **City West Water**. We can, however, thank **City West Water** for their ongoing commitment to young people. They are always prepared to take on young people who are experiencing difficulties in their lives and give them a chance to work as part of a supportive team.

**PricewaterhouseCoopers, Clemenger Harvey Edge** and **Medibank Private** have all accepted young people into their organisations and allowed us to watch these young people blossom into confident and skilled staff.

There are some young people that have been in long term placements with very supportive employers, including organisations such as **Arkema, Genuine Warehouse, Quarella, Salesforce** and **Peerless**.

### Pre-employment services

Establishing the vocational support component to the program has been invaluable in readying young people for employment. Thanks to **John Turner** who is volunteering his time, away from his other life at **Lee Hecht Harrison**, as a Career Management Specialist. John uses a number of tools to discuss career options with young people as well as developing their resume.

Thanks also to **ANZ** whose staff attended **Parkville Youth Residential Centre** to talk to the young women about career opportunities.

### Community Jobs Program Jobs & Training

This government funded initiative enables Whitelion to place a number of young people within non-profit affiliated organisations, whilst providing training and Certificate II in Office Administration over a period of 19 weeks.

**Mind Atlas**, an online training company, is generously providing their training programs and staff to facilitate the training component of the program. **Mind Atlas** has had a longstanding relationship with Whitelion, providing their online training programs to young people in custody over the past few years.

By the end of this financial year Whitelion had placed six young people in five organisations, including two young people at Whitelion. Other organisations included:

**Activate Australia:** Offers leadership programs to young Australians from 'tough realities' and seeks to harness their strengths born from their experiences to develop new leaders and role models in disadvantaged communities who are equipped to address local issues.

**Living Music:** InHouse Music is an exciting project aimed at developing a broad range of employment opportunities and acquiring skills for young Victorians currently in custody or on community-based orders.

**St Peter & Pauls:** A church and community organisation in South Melbourne which gives aid to the underprivileged and 'at risk' who are ignored in one of the most affluent areas of Melbourne.

**EACH: Eastern Access Community Health** delivers a range of community health services which improve the physical, mental and social well-being of individuals, families and communities in Melbourne's eastern suburbs.

Whitelion is looking at using the funding to provide the wages, training and structure to help pilot programs such as Third Eye.

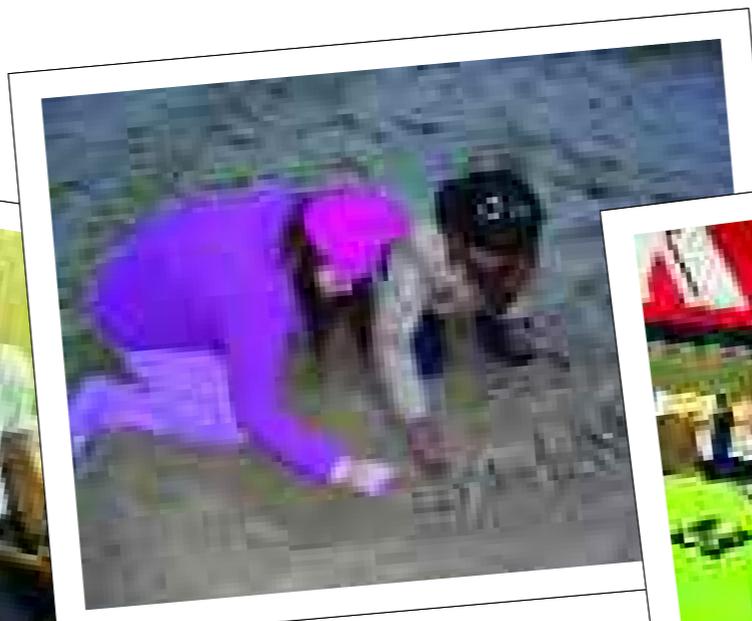
**Third Eye Youth Consultants** is an initiative started by two young men from Bendigo with challenging histories, supported by **Saint Luke's** and the **Chutzpah Factory** (an entrepreneurial and business school). Their idea was to have young people working as consultants to youth workers, interview panel forums and organisations dealing with youth. As consultants they could provide mentoring and motivational speaking and give a real insight into the issues facing young people today. The CJP program has been able to provide their wages and training support so their dream can become a viable reality.

The program has started well and will see the final intake of young people graduating in early 2006 with the hope that all will be able to progress to supported or independent employment or further training.

David Kirby  
Allie Douglas  
Jordan Doering  
Luke Mitchell  
Lola Fisher  
John Turner

### Employment figures for July 04 – June 05

Company	Companies that had placements during this period
KFC	13
City West Water	3
National Australia Bank	4
Pagan investments	2
Countrywide Media	2
PricewaterhouseCoopers	1
Arkema	1
Abigroup	1
Metlink	1
Genuine Warehouse Sales	1
Quarella (stone Masons)	1
Salesforce	1
Peerless	1
Clemenger Harvey Edge	1
London Partners	1
Optus	1
Medibank Private	1
Café Mango	1
Activate Australia	1
Living music	1
EACH	1
St Peters and Pauls	1
Whitelion	3
<b>Total</b>	<b>44</b>
<b>Total young people placements 2000 – June 2005</b>	<b>159</b>



# one2one Mentoring Program

## MENTORING PROGRAM

The one2one Mentoring Program has continued to grow in 2004-2005. There are 87 young people and 76 active volunteers involved in the program. We are currently supporting 49 matches between young people and mentors. In addition, the program has continued to provide group mentoring experiences to young people in custody as well as monthly Community Days to other young people in our program.

Over the past year, eight groups of new mentors have completed the Orientation and Essentials training. There were ten Mentor Matters skills development training sessions. Topics for these sessions included drug and alcohol training, an overview of the Child Protection and Juvenile Justice systems, connecting and building a rapport with young people, abuse prevention listening and communication skills, cultural awareness, goal setting, mental health issues and young people and mentors speaking about their own experiences.

The Custodial Program continues to support young men and women in custody through group activities and connections made with positive adults in the community. The program intends to establish these positive relationships in custody and support the young person's transition into the community and into the future. It currently supports 20 matches.

*"I am matched with someone who understands me and I find him easy to talk to."*

*Mike, 17 yrs old*

*"The highlight of our match was when Jackie came with me to the first ultrasound of my baby."*

*Chris, 17 yrs old*

The young people who choose not to have a mentor still participate in group activities to help them connect to the community by interacting with positive volunteers. Carla Van Laar departed from the program in August 2004 after two years as the coordinator. Nick Ford took over in October 2004.

The Northern Juvenile Justice Mentoring Program continued to work with young people aged 14-21 from the Northern Melbourne metropolitan area on community based orders or at risk of entering the Juvenile Justice System. We are hoping to receive an extension of Federal funding from FACS until 2009, in coming months. The program currently supports 14 matches and has undergone a great deal of change over the past year. After the departure of Kate Marjoram in February 2005 the program was coordinated by Jemma Wood, followed by the current coordinator Sarah Johnson.

The Leaving Care Mentoring Initiative has grown from strength to strength over the past year. The Mentoring Coordinator, Clare Griffin has received regular nominations to the program and has matched 15 young people during the year. The program received additional funding from DHS for the Barwon region and Emma Terris commenced as the part-time worker co-located with program partner MacKillop Family Services in Geelong.

Young Lions, a youth led project coordinated by one of Whitelion's Youth Consultants Jason Waples, is a new initiative which came out of the 2005 Youth Muster Camp.

The program is made up of a group of eight young people training to become young leaders and peer mentors for other young people involved with Whitelion. A highlight for the year was a Snow Camp held at Mt Hotham organised by Jason and student Amy Caughey.

The program incorporates the Bronze Duke of Edinburgh Award, training from Whitelion's ROAR program and includes workshops facilitated by Deirdre Downie from Insight Now.

The one2one Mentoring Program has continued to offer a variety of group mentoring activities in a range of settings. They have given mentors and young people the opportunity to share their life stories and to explore potential mentoring matches. Activities over the year have included:

- Indigo Nights at Cullity Unit, PYRC, have been running every Wednesday evening and has been coordinated by Genevieve Butler. The young women and mentors have enjoyed various activities together from art and craft, games, cooking and sport.
- Southbank Games Night at MJJC takes place every Thursday evening. Ben Haynes has coordinated the night and led the mentors in a range of activities ranging from social BBQ's to rigorous sporting activities.
- The Youth Muster camp was held at Taggerty in February 2005. Twenty four young people and business leaders spent a weekend in the bush, sharing their stories. The weekend resulted in many new connections and mentoring matches.

- The One Life Program, run by **Jon-Michail** from **Image Group International**, is a nine week course aimed at giving mentors from **Arkema** and young men at MJJC strategies for making change in their lives. The program has looked at the ways participants perceive, and are perceived by, the world.

- The **KFC Cup** at MJJC saw supporters of Whitelion compete against young men in a range of games and activities such as mini golf and the obstacle courses. The games gave the young people and volunteers an opportunity to compete in good spirit.

- A poster design competition took place at MJJC with **Connex** wanting to develop a poster aimed at primary and secondary school children that promoted the safe use of the train network. The young men made fantastic posters, some of which have been displayed at train stations.

- The **Essendon Football Club** hosted an event for young people involved with Whitelion. The day consisted of a tour of the club's training rooms and museum and a talk by **Kevin Sheedy**. The young people stayed on to watch the team train at Windy Hill.

- Whitelion received free tickets from **ExxonMobil** to the Grand Prix. Young people were able to watch the racing and had a tour of the v8 and formula one pits courtesy of McLaren. They also were able to meet racers **Mark Skaife**, **Craig Lowndes** and **Peter Brock** and received some very exclusive souvenirs.

- **Medibank Private** hosted a Basketball Clinic with the **Melbourne Tigers**. Sixteen young people trained along basketball stars such as **Andrew Gaze**.

- A number of Community Days were held with young people and mentors throughout the year to encourage matching. Activities included sailing at Williamstown, abseiling and rock climbing at Mount Macedon, two AFL football matches and two Graffiti Mural days in partnership with **Metlink** and **Port Phillip City Council**.

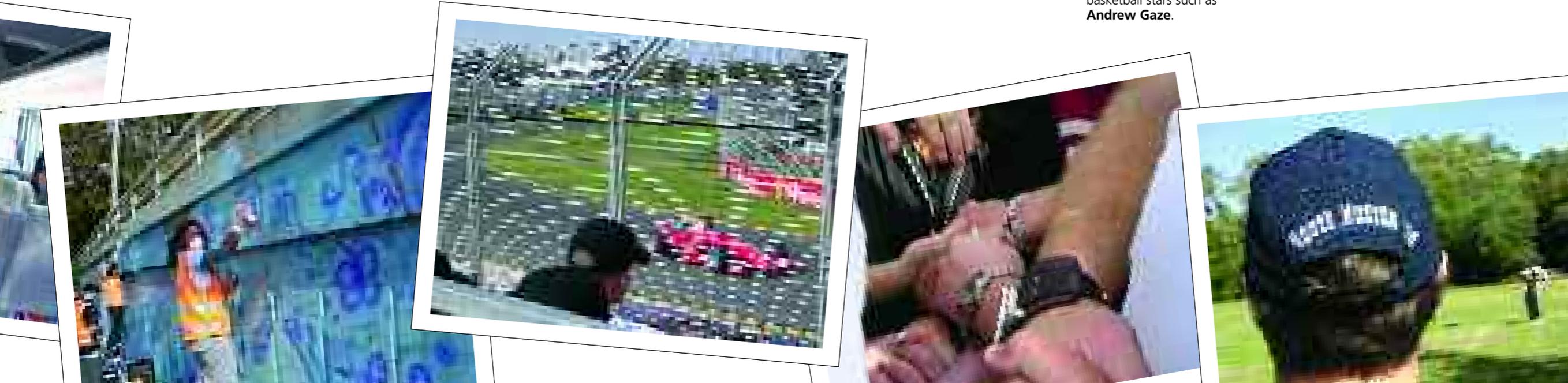
Thanks to all the fantastic volunteers and mentors who have been involved with these group activities throughout the year.

The impact of mentoring on the young people involved in our program has been extremely powerful. Mentors have offered everything from companionship and encouragement to assistance with practical issues such as career direction, pregnancy and housing.

The success of the one2one Mentoring Program is due to the fabulous volunteers, mentors, corporate and community partners who have given so much to our young people. The one2one team would like to thank everyone who has been involved with the program over the past year. In particular we would like to thank the amazing young people whose strength and resilience have been an inspiration to us all.

Clare Griffin  
Nick Ford  
Kate Marjoram  
Jemma Wood  
Sarah Johnson  
Emma Terris  
Jason Waples

**The Mentoring Team**



*The mentors are finding the process rewarding and a positive self development experience; the young people are having a ball and experiencing a sense of belonging that they have never known before.*

RAMP has only been in existence for part of the 2004/2005 financial year. Even so the program has got off to a strong start and made a significant impact on the lives of young people in the Eastern Metropolitan Region's Child Protection System. Whitelion, in partnership with **Reach**, launched RAMP, a mentoring program aimed specifically at young people in Victorian residential centres. Combining Whitelion's wealth of experience in mentoring and Reach's specialty with group dynamics, the program is already making a huge impact. The participants of the RAMP program living in residential care, have been identified as particularly high risk and lacking consistent positive adult role models in their lives. For this reason, the **Department of Human Services** approached the partner agencies Whitelion and Reach, and the RAMP program was born.

The launch of the RAMP program on February 3rd was hosted by our very own Glenn Manton and Reach co-founder Jim Stynes who both provided thought-provoking reasons as to why this program was necessary in assisting troubled young people in State Care. The gathering was welcomed by Whitelion CEO Mark Watt and Reach's General Manager Katherine Ellis. Whitelion role model/mentor **Tania Doko** also answered questions about the challenges and rewards of being a mentor. The **Minister for Human Services, The Hon Sheryl Garbett**, was also in attendance, announcing a generous investment from the **Department of Human Services** – further testament to Whitelion and Reach's commitment to disadvantaged young people.

The launch concluded with a powerful video about Whitelion and Reach's successful joint venture last year – **The Lockout** – where corporate representatives and young people were 'incarcerated' for a weekend, giving them the opportunity to empathise with those who are actually living through this experience.

The program itself draws on the strengths of the two partner organisations. To facilitate the engagement and matching process for these vulnerable young people, it utilises Whitelion's wealth of experience in mentoring in combination with the positive experiential workshop and camp format that Reach provide. Mentors gain the full Whitelion mentoring training and then attend a series of 'Connection Workshops', run monthly at the Reach Dream Factory. These workshops focus both on personal development and 'getting to know you' activities for potential mentors and mentees. The program format has accelerated and enhanced the matching process, providing a safe and facilitated 'getting to know you' environment, resulting in several matches being already established.

An additional component of the program is a group of Lead Mentors who each visit a particular house regularly to engage the young residents.

The Lead Mentors are very charismatic and have had a lot of experience with engaging young people. Their role is to encourage the young people to come along to the workshops, make them feel safe and enthusiastic about the program. The Lead mentors also act as a valuable link between the mentors and mentees as they can arrange additional house activities and meetings between them.

The feedback from all stakeholders has been extremely positive. The mentors are finding the process rewarding and a positive self development experience; the young people are having a ball and experiencing a sense of belonging that they have never known before. The young people's workers have also reported that the program is the best thing in these young people's lives.

There were two connection workshops run this financial year. A further two workshops and a camp will be run to complete the first intake of the program in July and August. The May workshop was attended by 14 young people and 16 mentors. It was a highly successful day with everyone enjoying themselves. The second was attended by 14 young people and 13 mentors. All of the participants from the first workshop have said that they wish to remain in the program, but several of these young people were unable to attend the second workshop. We also have nominations from DHS for a few young people who we are yet to meet.

The current mentors are all trained and assessed and the Coordinator and Lead Mentors will be facilitating visits to the residential units by small groups to help build stronger rapport between clients and mentors. We have one identified match and two potential matches which should be consolidated by the end of June.

Planning is underway for the next camp. Young people who have attended at least two workshops will be eligible for the camp. An operational meeting between agencies has been scheduled to discuss risk management and draw up plans for each young person. The camp reunion will be held at Luna Park. Tania Doko is organising this event and will also be performing.

Sophie Franet  
RAMP Coordinator

## The Indigenous Garden

This year saw the Ngarra-Jarra Indigenous Garden at Parkville Youth Residential Centre grow and flourish. Feedback from young people has been positive with many using the space as a place of reflection. Young people are now looking for other ways to use the garden – some suggesting it would be a good place to hold "story time".

Many thanks go to **City West Water** for contributing funding for the plants and equipment as well as a good dose of enthusiasm. Thank you also to the **R.E. Ross Trust** for vital funding, **Craig Eldridge** for designing the garden and **The Magistrates Court** and **Acting Magistrate Brian Barrow** for their ongoing support.

The garden will continue to grow because of the hard work from management and the gardening team at PYRC, to whom we also thank.



# Sports Role Model Report

The Sports Role Model program continued in all three Juvenile Justice Centres this year. The Role models continued to connect and inspire the young people by involving them in sporting activities, participating in existing programs, or spending time with them on a one-on-one basis whilst in custody and post-release. Very few young people can say they catch up with an elite sports person on a weekly basis!

Unfortunately both Jeremy Clayton and Adrian Wilson left Whitelion in late 2004. But we recruited the talents of Mel Jones, an Australian Female Cricketer and sports teacher, who visited both PYRC and MJJC before being called upon to play cricket in England.

Each sports role model looked after their own particular area across the centres but also involved themselves in other areas, and all have their own stories to tell...

## Jordan Doering – Malmesbury and MJJC Eastern Hill

This year was another exciting year of football for the Malmesbury Tigers. There were plenty of young men involved in the program. It was successful, not because of the result of the grand final (mind you winning the grand final is nothing to be shy about!) but it was the way the young men bonded and worked as a team throughout the season. The game for the first time this year was held at the Whitten Oval and it was played in great spirits by both teams. Everyone had a fantastic day. I would like to take this opportunity to thank all the sports role models for helping out as my assistant coaches and Shane Cox from **Malmesbury YMCA**.

## Ben Haynes – MJJC Southbank

One of the many exciting and successful programs run by Whitelion throughout the JJ centre was the Thursday night games night. The night saw the clients from Southbank and various volunteers from Whitelion enjoy a range of activities from basketball, soccer and Playstation games to simply mingling in with the boys.

One of the many highlights was no doubt the strong bonds and connections the volunteers made with the boys throughout the year. Not to mention the endless basketball games that went right down to the wire!

## Allie Douglas – PYRC Cullity Unit

Being a Sports Role Model has been a wonderful experience for me and the work I have done with the young women in Parkville Youth Residential Centre over the past year has been as challenging, rewarding and thought-provoking as ever. As a Sports Role Model,

I visit the young women in custody at PYRC, and spend time hoping to develop relationships with them while promoting a healthy and active lifestyle. I visit the young women two to three times a week. During these visits, I join in with the PYRC Music Program run by Brett Hapi, interact with the young women and I conduct sessions involving a range of activities. During group sessions, that sometimes involve the YMCA, we complete activities like football, basketball, volleyball, tennis, walking, gym, general games, and also individual sessions. Many of the young women prefer to work with me on their own, because they enjoy being able to relax and be themselves without having to prove themselves to others. This in turn allows stronger bonds to develop with the young women.

To increase involvement in the Sports Role Model program I have run an incentives program over the past year, which was generously funded by the Bokhara Foundation. In this program we buy the young women sporting attire if they complete a set number of sessions. The young women became very enthusiastic when they knew they were going to be rewarded for their efforts! I believe that the role model program is extremely important, and that it is successful in creating strong, individual relationships between clients and role models. It's also successful promoting a healthier lifestyle to young people who, previously, have not had any positive adult role models in their life. In particular, I have enjoyed promoting other Whitelion programs to the young women and watching them become more engaged with the wider community through Whitelion.

## Sam Hunt – PYRC Young Men's Unit

There have been a lot of new faces over the past 12 months at the young men's unit. Unfortunately some of the same young faces I have worked with before were back in for another stay.

My friendships with the young boys were positive this year. I have mentored one young boy for 11 months now. He has since left custody and our relationship is becoming strong and looking positive for the future.

I have also continued meeting and getting to know other young boys in custody and assisting them in the right direction for when they are released.

Football, basketball, soccer and working out in the gym are the main sports and fitness areas we concentrate on, keeping the boys active, competitive (but not too competitive), healthy and confident.

Table tennis and X-Box are other popular games we play to keep excitement and laughter as the main focus, normally at my expense.

My title is 'Sports Role Model' so as well as concentrating on the sports area. I also take the role model opportunity quite seriously and always talk to the boys one-on-one. We talk about many things like my job as a footballer, the sacrifices I have had to make or even about my life away from the footy field and how to deal with challenges. The boys also like to talk about themselves which I enjoy because it shows that they are comfortable with me and trust me. I let them know they can talk to me about whatever they want

and when they want and I will listen without interrupting or judging them.

I'm looking forward to another year at the young men's unit and working with Whitelion to help these kids make it!

## Sean O'Keeffe – MJJC Eastern Hill

The Eastern Hill program proved again to be successful in creating important relationships between the Whitelion sporting staff and the boys at Eastern Hill. The program involved many different sporting activities such as basketball, table tennis, football, tennis and indoor games such as Uno and Monopoly with all enjoying themselves thoroughly. This gave Whitelion staff members the opportunity to get to know the young men at this unit in an informal, healthy and beneficial environment. Thank you very much to all staff at Eastern Hill for their cooperation and guidance over the year.

This year also saw the 'initiation' of a new program on the Whitelion sports calendar called the MJJC games challenge. Young men endured many difficult challenges both sporting and non-sporting and were also encouraged to create some records of their own. Some of the challenges included eating a Salada biscuit in the fastest time possible, throwing the most free-throws in a minute, the maximum number of push ups in one minute and, everyone's favourite, drinking a two litre bottle of water in one minute. The boys thoroughly enjoyed the challenges and had a great time competing over the July school holiday period.

The music program at MJJC was also in full flight this year with many of the boys interested in playing some type of music whether it be playing guitar, drums

or bass, writing lyrics or even recording their own compilations. I would like to thank Josie Jason from the music program for letting me be a part of it. I very much enjoyed connecting with the young men at MJJC in a non-sporting environment.

## Digby Morrell – MJJC Westgate

We had a very successful season at MJJC with the football training program. Many young men from across the centre participated with much enthusiasm. One young man who wasn't allowed to participate fully was happy to run laps around the program which demonstrates the popularity of these evenings. All the Whitelion Sports Role Models participated in at least one or more sessions. One night we switched codes and played against a local soccer club which turned out to be a very entertaining night!

Before and after the games the boys would engage in a goal kicking competition, which would have been a personal highlight for me. The skills sessions always showed some surprisingly good skills as well as some that need more practice.

Once again this year Whitelion was lucky enough to receive complimentary tickets to many of the AFL games throughout the season. Tickets were distributed to clients from all centres including those in Mildura and Shepparton. Many thanks go to the Telstra Dome, MCG and the AFL for their ongoing, generous support.



## ROAR Role Model Program

*It was really good and I think that everybody had a little think of what the people there said. I learnt that if you think that you're good at something don't listen to what other people think.*  
Ronald

*I think that the ROAR program was great, it was fun and funny at the same time, I loved the activities and I learned a lot! I am looking forward to seeing it next term!*  
Chehara

"Why have ambulances at the bottom of the cliff if we could have barricades at the top?" This is exactly what the ROAR program aims to do! ROAR is Whitelion's early intervention program. ROAR targets "at risk" young people from diverse backgrounds and challenges them to make positive choices in life through positive role modelling.

I often sit here and wonder why did I make it? An Olympian (two times) and even better – an Olympic gold medallist? Was my background any different? Well let me share something with you... I come from a family of five children and I am number five! I wore hand-me-downs from my sisters for most of my life and when I did get a new pair of shoes it was a struggle to accept why mum wouldn't let me have the pair I really wanted, the cool pair... the most expensive pair! It was because we couldn't afford them, it was a struggle for mum to pull enough money together to have food on the table of a night time, and then even that was a struggle for her as we used to sit there and complain about the lack of variety of food! My older sister was like a mum to me; she babysat me, picked me up from school and even pushed me in bushes so I would sneeze! So you might say that my background was different but to me it was very normal and at times very boring, knowing too well what the stigma was about being brought up in the 'western suburbs'. The family car was a cliché Ford Valiant and dad used to sit at the pub every Friday night, until mum would get me in the car and send me in to go and pick him up.

I think I became well known in the pub and the only child in there under 12 years of age. I knew exactly where dad would be sitting and I used to be as proud as punch that he was my dad. Every Sunday we would go to the swimming club where my favourite event was getting hot chips after I got out of the pool! Occasionally I would be proud of my efforts in the pool and most Sundays I looked like a shrivelled up prune from being in the water too long! Water polo came into my life one Sunday morning and once again I loved it!

To me these are my memories and my life, not too different from some but different from many.

*So what makes me different? Determination? Guts? Goals? Dreams? Support? Love? Friends? Family? Sport?*

It could be all of these things or it could be none. For me it is the life skills I learnt from the people around me. Not from school. Not from a book. But from the ones I loved. The ones I looked up to. The ones I went to for help. I learnt from their mistakes, from their stories and from their love of life. I saw success and failure and I learnt.

So for me I see the ROAR program as an essential to some young people's lives, for the young people who don't have the same opportunities presented to them. But in ROAR they have the opportunity to hear and learn from some very unique and diverse individuals – role models. The program doesn't just come and go; it is there in young people's lives for a year where they can 'breathe life into their dreams' and build sustainable skills for life, the ones they don't learn from a book! The program also helps to build sustainable links with their community.

In 2004 – 2005 ROAR has:

- Delivered the program to approximately 8,000 young people across Victoria & Tasmania in approximately 30 schools; Primary, Secondary and KODE (Koori Open Door Education.)
- Participated in 8 Community Events in rural/regional Victoria
- The ROAR website has been launched: [www.roar.asn.au](http://www.roar.asn.au)
- Thirty five role models from a range of diverse backgrounds and skills including Olympians, Paralympians, Musicians, Actors, Dancers, Skateboarders & Cartoonists. Just to name a few!

■ The role models have successfully completed training in:

- Conflict resolution
- Blame versus Responsibility
- The importance of self-talk in regards to self and others
- Acceptance versus judgment
- Creating our reality
- Values
- Goal Setting
- Making Positive Choices
- Courage to Overcome and Achieve
- Tolerance/Kindness
- Team Work/Relationships
- Self Worth

This will help the role models address issues such as:

- Drug and alcohol abuse
- Suicide
- Criminal activity
- Early school leaving
- At risk behaviours such as unsafe sex
- Bullying
- Relationships
- Sexual abuse
- Low self esteem
- Communication

ROAR continues to grow from strength to strength and is always looking for community based and corporate support to be able to work with young people, particularly those at risk.

Jo Fox OAM  
ROAR Coordinator

## Dynamic Living Program – MacKillop Family Services

This year has been a steady year for the program with quite a few long term working relationships continuing with some young people. Work has continued with young people from **MacKillop Family Services** from both **St. Joseph's Child and Youth Services** and **St. Vincent's School** in Maidstone; TIERS (Transitional Integrated Education Residential Services). Popular activities over the last 12 months have included gym sessions, rock climbing, rollerblading and skateboarding.

Working with young people at **St. Vincent's School** (TIERS) happens every Wednesday and work with young people from St. Joseph's at various times during the week. Feedback from staff, workers and the young people has been very positive and we look forward to continuing this success in the future.

Lisa O'Keefe  
Program Coordinator



# Purple Room

## SUPPORT SERVICE

The Purple Room Support Service provides transitional support for young women leaving custody or involved in the Juvenile Justice system. The service has an outreach component, and a self development/peer education component called HOPE (Helping Open People's Eyes). Purple Room is also very lucky to have the services of **Dr David Jacka** who provides medical services to the young women. The drop-in component of the Purple Room is no longer running due to a lack of young women attending and a lack of resources.

### HOPE Peer Education Program

HOPE has three peer education streams: music, digital story telling and spoken word. The music program gives the young women the opportunity to learn singing skills, write music, record their songs and perform. HOPE's first music program was a huge success with **Tania Doko** as facilitator and a great performance at the end of the six week program by the young women. Digital story telling enables the young women to produce their own mini film clip about their story. They can use photos, images, music, words, and voice to create powerful short stories. Spoken word workshops are designed to give the young women skills in public speaking and offer some very inspirational personal development activities. All streams of peer education have a self development component as they provide young women with a various range of activities that help them learn about themselves and develop their confidence and self esteem.

The HOPE program would not be possible without the fantastic support from the **Foundations for Young Australians**.

HOPE has conducted two camps this financial year which have focused on self development topics and sessions in the three streams of peer education. The first was in Bright in October 2004. This was a huge success with five young women attending. A definite highlight was the rockclimbing and abseiling activity. The second camp was held in May 2005 at Lorne with the young women staying right on the foreshore at **Lorne Surf Life Saving Club**. The young women enjoyed many positive activities – one of the most popular being the surfing activity.

HOPE is largely driven by the young women who have the opportunity to be part of the **Empowering Young Women's Steering Committee**, which consult to plan and make decisions about the program. Young women are also employed as sessional workers to help plan, prepare, and facilitate activities and camps.

### Outreach Program

The Purple Room's Outreach Program assists young women in the often difficult transition from custody to the community. Young women are offered individualised support with practical and personal issues, as well as the opportunity to participate in other Whitelion programs including HOPE, Employment and Mentoring.

2004-2005 saw the Outreach program go from strength to strength. One of its main roles is to engage young women while they are in **Parkville Youth Residential Centre**. Making use of Unescorted Leaves, Outreach is able to facilitate the involvement of young women in the three streams of HOPE's Peer Education program. To date, there have been seven young women from custody who have accessed the three programs.

**In the past year, Outreach has engaged with 26 young women in custody, seventeen of whom have been released – twelve of those are still engaged with Outreach.**

Young women are given support with areas they have identified such as support to attend detox or rehab, assistance with medical/dental appointments, budgeting, court support, referrals to specialist services such as accommodation, mental health services, Alcohol and Other Drugs referrals, and pregnancy support.

Support	No. of Young Women who utilised support
Detox/Rehab Support	8
Court Support	8
Legal Referrals	4
Medical/Dental Health	17
Budgeting	4
Material Aid	4
Crisis Assistance	5
Informal Counselling/ Catch Ups	37
Alcohol and Other Drugs Support	10
<b>Referrals to other programs/ services</b>	
Domestic Violence	3
Sports Programs	1
Accommodation	6
Community Arts Programs	2
Alcohol and Other Drugs	8
Mentoring	12
Employment	12
HOPE	10

The other aspect to the Outreach program is **Liminal Lines**, formerly known as Risky Business. Outreach supports the attendance of young women in the community to the weekly drama program. It is a very popular program with the young women as it gives them an opportunity to tell their stories

from an empowering framework and to perform in front of an audience at the bi-annual shows at **Melbourne University**. The July performance was "Love, Lies and Fairytales", and aptly depicted the young women's experiences – good and not so good – in their relationships.

Monika Kurkiewicz  
Monika Prasad  
Lisa O'Keefe



## Tasmania ROAR Role Model program

Whitelion in Tasmania is grateful to the **Community Support Levy** whose support has enabled the continuation of an Anti Bullying and Positive Choices Role Model Program for schools in the North of Tasmania in 2004. Visits by our wonderful role models continued up until the end of December with nine schools receiving visits from our diverse and amazing role models. Students at some of the schools had the opportunity to choose the role models most appropriate to their school communities.

*Their passion and belief in bringing together differing members of the community to unite in supporting young people is truly awesome.*

Rap artist, **Sol**, taught students how to beat box and a lively discussion was held about the use of positive words when rapping as opposed to words that can harm. Sol was also guest speaker at an Anti Bullying Summit in the Dorset region. Whitelion President Glenn Manton is one of the most popular role models in Tasmania because he always connects in a powerful way with students and teachers while providing peer role modeling to our newer role models. It was great for students to hear from Para Olympians, **Don Elgin** and **Tim Matthews**, because they were then able to follow the role models Olympic journey to Athens in November 2004.

In addition to visiting schools, role models inspired young people, community and corporate volunteers and supporters by attending community events and meeting with individual and groups of young people in both the custodial and community youth justice system. Rap artist **Lil G** participated in the inaugural Whitelion Winter Yuletide at Ashley Youth Detention Centre, **Glenn Manton** spoke at a leadership conference for Grade 10 students and **Ben Haynes** joined in with the PCYC's mobile activity centre bringing sport to young people who are not easily able to access regular activities by playing a competitive game of soccer.

From January 2005 our role model program has been supported by the money raised by the Launceston community through the South Launceston Rotary Club. Whitelion was also extremely fortunate to welcome onboard **Janice Molineux** in the position of Volunteer Role Model Coordinator. This has kept the program sustainable into the first half of 2005.

The first big event for 2005 was a partnership between local stakeholders with **Tania Doko** and **Shaun Gardiner** officially opening Drug Action Week. Tania and Shaun had young people singing in the Mall, at several schools and colleges. One of the schools bought Tania's CD and plays it each morning before the school buzzer to remind students of the positive messages Whitelion role models bring!

The personal stories shared by our role models have touched many lives. Their passion and belief in bringing together differing members of the community to unite in supporting young people is truly awesome.

Sally Wiltshire and Janice Molineux would like to extend thanks and gratitude to role models **Glenn Manton, Alison Venter, Jo Fox, Don Elgin, Tim Matthews, Ben Haynes, Tania Doko, Shaun Gardiner, Solomon Bakopanos, Gina Chrisanthopolous, Adrian Osborne, David Neitz, Zollie Stevens, Carmen Miller, Kathryn Hay and Jodie Campbell** for sharing their inspirational stories and having an impact in a wonderful and positive way on the lives of young people.

## Whitelion Tasmania Employment Program

The Whitelion Tasmanian Employment Program has continued to grow and strengthen its presence in the North and North-west of Tasmania over the past year. The **Tasmanian Community Fund** has agreed to continue to be major funders of the program for the next two years, to which the program will greatly benefit.

The Employment Program has been operating for over a year and has seen a growth in support, referrals of young people and placement of referrals into employment during the past twelve months.

*He tells me about how proud his family are of him, how he now thinks about fishing on the weekends, spending time with positive peers in his community and of making plans for his future.*

From July 2004 to June 2005, fourteen young people were employed in a variety of jobs. I am delighted to say that the two young people completing traineeships I spoke about in my report a year ago are still going strong and are committed to their jobs, their working team and to their positive lives. Both young men have achieved so much over the last 12 months such as building active community interests, passing their driving test and buying their first car.

Another young man who successfully obtained a traineeship at the end of last year through the Whitelion Tasmania Employment Program has found supported employment a positive experience and relishes being able to buy goods from a shop on pay day. He appreciates no longer having to think about how and where to commit a crime. He tells me about how proud his family are of him, how he now thinks about fishing on the weekends, spending time with positive peers in his community and of making plans for his future. These stories are what make this program so worthwhile and my job so enjoyable and inspiring!

As the Business and Youth Partnership Coordinator, I continue to have a regular presence at the **Ashley Youth Detention Centre**. This year has seen the trial of a number of short course programs which have involved car mechanics, football and gardening – all of which have taught me a thing or two! These programs have involved members of our local community, all with varying expertise and all of whom have volunteered their time. Thank you to **David Neitz** from the **Melbourne Football Club** for his input and fun in the car mechanics workshop and to **Launceston Football Club** players. Thanks also to personnel at the **Ravenswood Community Garden** for their expertise, ideas and delicious food!

The young people who have taken part in these programs have been happy to refer to the Employment Program on their release and see Whitelion Tasmania as a positive choice that connects them with their communities.

The opportunities offered to young people through the Employment Program would not be possible without the tremendous support Whitelion has received from the Tasmanian business community. The employers I work with have taken that 'huge leap' and believed in what we try to achieve at Whitelion – they've decided to take a chance. I thank those business supporters for giving the young people I work with at Whitelion that chance and for supporting me as the Business and Youth Partnership Coordinator in this rewarding program.

I look forward to seeing Whitelion Tasmania grow, to develop and expand the Employment Program. Most of all I look forward to continuing to try and make a difference in young people's lives.

Sadly, this year a young man who was involved in the Employment Program passed away. His death was felt by those who knew him both at Whitelion and his workplace. I know that Tim is deeply missed by his family and the acknowledgement from them that his experience with Whitelion made a difference to his life was gratefully received and a reminder to us of the wonderful opportunity we have to make a difference.

Carey Trundle  
Business & Youth Partnership  
Coordinator



# Mentor Program Tasmania

At the end of 2004 Whitelion in Tasmania was excited to receive funding from the **Westpac Foundation** to conduct a mentoring program for two years. This was wonderful news for our small group of volunteers who had already shown great commitment by undertaking the 100km round trip during the cold wintry nights to visit the young people in Ashley Youth Detention Centre to play board games and table tennis. The new program now has the capacity to train and support both group and one-on-one matches between volunteers and young people involved in either the custodial or community youth justice system. Since the program's inception a focus group of stakeholders has formed, nine community spirited volunteers have undertaken **ComMent**, a locally developed community mentor training package; mentoring workshops were held in Ashley and group mentoring to the detention centre continued with a core group of more experienced mentors providing support and guidance to new volunteers.

*The new program now has the capacity to train and support both group and one-on-one matches between volunteers and young people involved in either the custodial or community youth justice system.*

The diversity of volunteers with their passion and skills is awe inspiring and I have no doubt that as the program develops the connections between young people and adults will enhance the young people's lives and build strong links between, and within, communities.

**Sally Wiltshire**  
OneZone Mentor Coordinator  
Tasmania

## Events '05

From golfing on a champion golf course to hearing advice from one of Australia's experts on life balance, Whitelion and its supporters were treated to some very special events over the year.

### August 04

**"Fighting the Dragon" Dinner**  
Around 150 Whitelion supporters gathered at the Tudor Court Reception in Caulfield to gain a better understanding of drug addiction in the community. Glenn Manton hosted the evening along with actor and comedian, **Costa Kiliias**. **Medibank Private's** Managing Director, **George Savvides** gave a thought provoking speech. Guests were also treated to a special performance by some of the young women involved in Risky Business. Thank you to everyone who helped out, especially our sponsors **Genepharm** and **Medibank Private**.

### KFC Whitelion Charity Golf Day

As one of Whitelion's biggest supporters, for the second time, **KFC** hosted their major fund raiser at the **Cranbourne Golf Club**. A great day was had by all, so our thanks go out to **KFC**.

### AFL Footy Finals

Preview Breakfast Guests were given the chance to be the first to dine at the new Ponsford Stand and listen to some football insiders talk about the upcoming AFL finals. The breakfast was hosted by **Glenn Manton** and speakers included **Neale Daniher**, **Andrew Demetriou**, **Peter "Spider" Everitt**, **Sam Newman** and **Mike Sheahan**. Thank you to **Bryan Membrey** for donating his artwork.

### November 04

**Governor General Visit**  
**His Excellency Major General Michael Jeffery** chose to visit Whitelion in November due to his particular interest in mentoring. He is very passionate about young people having the opportunity to have a mentor in their lives. Whitelion was delighted to be able to share our programs with these honoured guests. The Governor General thoroughly enjoyed the visit and had many conversations and interactions with the young people.

### Partners' Dinner

The dinner was a chance for Whitelion to formally acknowledge the support we receive from various organisations. Entertainment was provided from Whitelion's very own **Nicola Lester** and **Vanessa** who both showcased their singing talents. Thank you to **PricewaterhouseCoopers** and **Paul Brasher** for hosting the event.

### December 04

**Volunteers' Christmas Party**  
The end of the year was almost upon us and Whitelion wanted to say big thank you to the many volunteers who had contributed so much over the year. **Tania Doko** and **Wiley J** offered inspired performances. Awards were presented to **Jan MacKender & Margaret Healy** from **City West Water** for employing three young people and contributing to the Indigenous Garden; **Allan Tan** from **KFC** who has employed several young people; **Justin Pattison** from **Fresh Design** for all their fabulous printing & design work; **Michelle Farrell** for all her help with media & marketing; **Leesa Miller** for her study on **KFC**; and our amazing mentors **Genevieve Butler**, **Fiona Walsh**, **John Grant**, **Harley Thomas & Scott Clarey**. Thank you to **Blake Dawson Waldron** for hosting the event.

### February 05

#### Whitelion Tasmania Charity Dinner

Whitelion Tasmania celebrated the start of the footy season in style with our celebrity panel-**David Parkin**, **Brendan Gale** & **Tim Lane** offering dinner guests their predictions for the year. **Don Elgin** hosted the event. Many thanks to **Hotel Grand Chancellor** & **Medibank Private** for their support.

### March 05

#### Melbourne Cares Launch

Whitelion was invited to participate in the launch of a new vehicle for business-community partnerships, Melbourne Cares. The event was made all the more special by the attendance of **His Royal Highness The Prince of Wales**. The morning consisted of round table discussions between business and community representatives and young people which focused on current issues facing youth in Melbourne. Three of our young people were invited to participate; **Crystal**, **Monika** & **Jason**, and each of them had the opportunity to meet **Prince Charles**. Many thanks to **Melbourne Cares** for the opportunity to participate.

#### Putting the Men into Mentoring

About 40 men were invited to this special lunch at **PricewaterhouseCoopers** with the aim of getting more men involved in Whitelion's mentoring programs. The information session was hosted by **Glenn Manton** and **Mark Watt** and one of our fantastic mentors, **Tony Hallam**, spoke about his mentoring match with **Niq**. The event was such a success that a similar event will be held next year.

### June 05

#### Dr Tickell Breakfast

Whitelion's biggest fundraising event to date wrapped up the financial year. 460 people started their day hearing from the world renowned speaker and author, **Dr John Tickell** who offered advice on how to maintain balance in a busy life. **Glenn Manton** hosted the event and John's wife, **Sue**, demonstrated some exercises to do around the office with the help of some of our role models. Thank you to the **Melbourne City Council**, **Spotless**, **Midas Car Care** and **Medibank Private** for sponsoring the event.



# Whitelion Incorporated

Reg. NO: A0037938R

## Statement of Financial Performance

For the year ended 30 June 2005

Revenue from ordinary activities	2005 \$	2004 \$
<b>Grants:</b>		
- Alcohol Education & Drug Rehabilitation Foundation	123,951	68,000
- Bokhara Foundation	-	1,000
- City of Melbourne	-	5,000
- Department of Human Services	293,742	227,697
- Department of Justice	34,398	20,000
- Department of Family & Community Services	59,000	66,000
- Department of Victorian Communities	14,595	-
- Gandel Foundation	-	5,000
- Ian Potter Foundation	-	9,300
- Launceston City Council	-	1,500
- MacKillop Family Services	16,818	14,545
- Melbourne Newsboys	-	7,700
- Myer Foundation	-	30,000
- Portland House Foundation	13,333	-
- Perpetual Trustees Australia Ltd.	-	30,000
- Telstra Foundation	-	25,000
- Tasmanian Community Fund	58,523	52,718
- Tasmanian Government Gambling Fund	15,000	31,996
- The Flora & Frank Leith Trust	-	1,000
- The Foundation of Young Australians	50,001	30,000
- The Jack Brockhoff Foundation	-	6,000
- The Invergowrie Foundation	4,332	-
- The R E Ross Trust	-	45,000
- The Westpac Foundation	37,500	-
- Vic. Health	103,336	116,667
- Victoria Multicultural Commission	-	1,000
- Victorian Women's Trust	10,000	10,000
<b>Total Grants</b>	<b>834,529</b>	<b>805,123</b>
Donations & Fundraising	527,211	752,278
Interest Received	47,189	19,605
Miscellaneous	31,204	45,491
Membership	2,409	1,431
<b>Total revenue from ordinary activities</b>	<b>1,442,542</b>	<b>1,623,928</b>

## Statement of Financial Performance (continued)

For the year ended 30 June 2005

Expenses from ordinary activities	2005 \$	2004 \$
<b>Staffing costs:</b>		
- AFL Staffing	135,742	66,505
- Other Wages and On Costs	894,087	592,770
<b>Total staffing costs</b>	<b>1,029,829</b>	<b>659,275</b>
Administration Costs	36,671	57,308
Audit Fees	2,000	2,000
Tasmanian Project	-	33,858
Program Costs	99,898	94,990
Communications	28,651	21,104
Office Supplies & Equipment	29,634	3,762
Amenities	1,408	1,314
Marketing & Functions	58,062	33,512
Motor Vehicle & Travel	73,862	41,637
<b>Total expenses from ordinary activities</b>	<b>1,360,015</b>	<b>948,760</b>
<b>Net surplus</b>	<b>82,527</b>	<b>675,168</b>

# Whitelion Incorporated

Reg. NO: A0037938R

## Statement of Financial Position

As at 30 June 2005

	2005 \$	2004 \$
<b>Current assets</b>		
Cash at bank	630,997	335,990
Cash on hand	2,902	6,230
Bank bills	800,000	800,000
Accounts receivable	69,470	20,957
Prepayments	366	-
<b>Total current assets</b>	<b>1,503,735</b>	<b>1,163,177</b>
<b>Non-current assets</b>		
Motor vehicles	88,242	41,965
less provision for depreciation	32,653	17,979
<b>Total non-current assets</b>	<b>55,589</b>	<b>23,986</b>
<b>Total assets</b>	<b>1,559,324</b>	<b>1,187,163</b>
<b>Current liabilities</b>		
Payables	170,207	82,410
Provisions	71,283	34,901
Deferred income	388,978	223,523
<b>Total current liabilities</b>	<b>630,468</b>	<b>340,834</b>
<b>Total liabilities</b>	<b>630,468</b>	<b>340,834</b>
<b>Net assets</b>	<b>928,856</b>	<b>846,329</b>
<b>Accumulated funds</b>		
Balance at the beginning of the year	846,329	171,161
Add surplus for the year	82,527	675,168
<b>Balance at the end of the year</b>	<b>928,856</b>	<b>846,329</b>

# PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS  
MEMBER FIRM 1501 1501

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We have audited the summarised financial report of Whitelion for the year ended 30 June 2005, comprising the statement of financial position and of statement of financial performance, in accordance with Australian Auditing Standards. In our opinion, the information reported in the summarised financial report is consistent with the annual statutory financial report from which it is derived and upon which we expressed a qualified audit opinion in our report to the members dated 13 December 2005. For a better understanding of the scope of our audit, this report should be read in conjunction with our audit report on the annual statutory financial report.



Tony Hallam  
PwC  
PricewaterhouseCoopers

## Acknowledgements

Whitelion could not assist young people without the support, enthusiasm and dedication of our funders, supporters and partners.

Firstly, we would like to express our tremendous appreciation to our Major Sponsor, Metlink.



We are very grateful to our ongoing major supporters KFC, the Department of Human Services, VicHealth, City West Water, Fresh Design Network, PricewaterhouseCoopers and Medibank Private.

Equally important are our many supporters including providers of pro-bono and in-kind assistance, volunteers, employers and community partners. A special thank you to everyone who made donations to Whitelion in the last year.

### Government Supporters

Department of Human Services – Juvenile Justice Department of Human Services – Child Protection Victorian Multicultural Commissions Commonwealth Department of Family and Community Services City of Melbourne Youth Grant Department of Victorian Communities

### Trusts and Funds

Victorian Health Promotion Foundation Alcohol Education and Rehabilitation Foundation MAD Foundation Inc. The Foundation for Young Australians The Victorian Women's Trust The R E Ross Trust Melbourne Newsboys Club Foundation Inc. Helen Macpherson Smith Trust The Ian Potter Foundation Lord Mayor's Charitable Fund (Eldon & Anne Foote Trust) Flora & Frank Leith Charitable Trust Perpetual Trustees Portland House Foundation The Invergourie Foundation Myer Foundation Foote Trust

### Financial, Pro-Bono & In-Kind Support, and Employment Provided by:

KFC  
Royce Communication  
NetEffective Media Group  
VirtualTours.com.au Pty Ltd  
Fresh Design Network  
Genepharm  
ANZ Bank  
Direct Mail Solutions  
Mind Atlas  
Image Group International  
Ambassador Club  
Smorgon Steel  
Qenos  
PricewaterhouseCoopers  
DHR Group  
City West Water  
AGL  
Spotless Group  
Tambassis Pharmacy  
Mathiesons  
De Le Winn's Formula  
The Primary Agency  
Medibank Private  
ExxonMobil  
Clemenger Harvie Edge  
Blush Distribution  
Maddocks Solicitors  
Bilfinger Berger Services (Australia) Pty Ltd  
The Department for Victorian Communities  
Bartter/Steggles  
Ingham Chicken  
Victorian Bushrangers  
AFL  
MCG  
Telstra Dome  
Melbourne Storm  
AMP  
Salesforce  
London Partners  
Peerless JAL  
National Australia Bank  
MEGT  
Genuine Warehouse Sales  
Pagan Investments  
Beckwith Trading  
Arkema  
Rip Curl Australia  
Cadbury Schweppes  
Bush Kids  
Essendon Football Club  
Insight Now  
Blundstone Footwear

### Community Partners

Salvation Army Crossroads  
MacKillop Family Services  
Pilotlight  
goodcompany  
The Reach Foundation  
Lighthouse Foundation  
Activate Australia  
Ardoch Foundation  
Challenge Cancer  
Mirabel Foundation  
Kids Under Cover  
K.I.D.S  
See Change  
Youth for Christ  
Melbourne University  
Parkville Youth Residential Centre  
Melbourne Juvenile Justice Centre  
Malmsbury Youth Training Centre  
Social Ventures Australia

### Our Partners & Supporters in Tasmania

Department of Health and Human Services  
- Community Youth Justice  
- Ashley Youth Detention Centre  
Tasmanian Community Fund  
Boags Foundation  
Westpac Foundation  
Lloyds North  
Comalco  
South Launceston Rotary Club  
Atkins Sales & Marketing  
Don Wing MLC, Whitelion Ambassador  
Janie Dickenson, Patron of Whitelion  
Hotel Grand Chancellor  
Project Hahn  
ACL Bearing  
Komatsu  
Australian Forestry Contractors Association  
Medibank Private  
Frenchpine  
Launceston City Council  
Nude Wine  
J Boag & Son  
Midweek Bowls Association  
Northern Tasmania  
David Parkin  
Brendan Gale  
Tim Lane  
Janice & Philip Molineux  
Aptitude Media  
Gunns  
The Examiner  
Hawthorn Football Club  
The Davies Factor  
Tassie Sports Camps  
Australian Cricket Board  
Harrison Humhries,  
Cricket Tasmania  
Toll Shipping

### Individual Donors

ANZ Moonee Ponds Branch  
Bill & Katharine Ranken  
The AGL 150th Anniversary Foundation  
The Reach Foundation  
Rotary Club of South Launceston  
PricewaterhouseCoopers TH  
National Australia Bank  
Victorian Franchisee Association Ltd.  
Trust Company of Australia Limited  
Smorgon Steel  
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Gary Kamp  
Leticia Delmenico  
Cheryl Terris  
Deidre Downie

# GET INVOLVED

Whitelion supports young people to build better lives for themselves and helps make our community a more inclusive and safer place.

Each year thousands of young people are disconnected from our community due to abuse and neglect, drug addiction and poverty. These young people have often had horrific life experiences with few positive role models and are caught in a 'cycle of discouragement' that is very hard to break. Many of these young people end up in out-of-home care and in some cases in the juvenile justice system.

Whitelion gives young people the best chance to break the 'cycle' through positive role modelling, mentoring and employment, and the opportunity to build positive lives for themselves as part of our community.

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*Fresh Design Network contributes to the design and printing of Whitelion's communication materials, including the printing of this Annual Report!*

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